

# Cleveland Council on WORLD AFFAIRS



## Cleveland Council on World Affairs - Chief Executive Officer Opportunity

### **The Opportunity:**

The Cleveland Council on World Affairs (CCWA) seeks exceptional candidates for their next Chief Executive Officer (CEO). The CEO will provide executive, strategic, and operational leadership in all aspects of the organization. These specific areas of responsibility include:

- continued development, implementation, and oversight of influential and impactful programming,
- inspiring and motivating a diverse and dynamic team of 10 employees and seasonal interns,
- fiscal management over a \$1,200,000 annual budget and strong financial reserves and investments,
- conducting outreach to existing and potential funders, to local, national and international organizations, and to new audiences.

The CEO reports to and acts as the principal advisor and strategic partner to the Board of Directors. Also, as the primary spokesperson and advocate for the organization, the CEO will represent Cleveland to the world, and the world to Cleveland, including maintaining CCWA's reputation as a non-partisan and welcoming forum for dialogue on international issues.

### **About the Cleveland Council on World Affairs and the community:**

CCWA is a 501c3 whose mission is to inspire engagement in international affairs and world cultures through education, citizen diplomacy, and public dialogue. Founded in 1923, CCWA fosters greater understanding of world affairs among citizens of Cleveland, with the notion that better international understanding would help promote world peace. World peace remains at the heart of CCWA's aspirations.

Today, CCWA deliver a range of programs that offer international affairs education and build global awareness in the three program areas reflected in their mission: global education; speaker programs; and international exchanges. The organization and its staff and leadership have been widely recognized by various professional associations and groups (including Engage!Cleveland, Global Ties U.S., the Rotary Club of Cleveland, and others) for excellence. To learn more, visit: [www.ccwa.org](http://www.ccwa.org)

The Cleveland metropolitan area offers a vibrant blend of culture, affordability, and opportunity. Known for its exceptional arts and cultural institutions, including the Cleveland Orchestra and the Cleveland Museum of Art, the city also boasts a thriving culinary landscape, three major professional sports teams, scenic lakefront views, and abundant parks and green spaces. Cleveland provides an excellent quality of life at a reasonable cost of living. Its diversity of welcoming neighborhoods and rich history makes Cleveland an exciting place to live and work.

### **Position Qualifications:**

- Demonstrated leadership experience, ideally with seven or more years in management roles, including at least three years at the executive or senior leadership level.
- A bachelor's degree is strongly preferred; a master's degree is a plus. We welcome candidates with diverse academic backgrounds that reflect strong critical thinking, strategic insight, and global engagement.
- Exceptional strategic and interpersonal skills, including inspiring and motivating diverse teams, communicating effectively across cultures and sectors, and serving as an articulate public spokesperson.

- A record of building meaningful partnerships and collaborations, including engagement with donors, community leaders, and local, national, or international organizations.
- Ability to understand and actively participate in aligning the budget to the organizational mission.
- Willingness and ability to attend local after-hours events and programs regularly and travel outside Northeast Ohio two to three weeks per year.
- Knowledge of current geopolitical issues and U.S. foreign policy. Experience and/or prior involvement in global affairs, citizen diplomacy, and/or international education is preferred.
- Experience working with or serving on a Board of Directors and/or as part of a senior management team is preferred.

**Position Benefits:**

- A generous compensation package includes competitive base pay with a pay range of \$135,000 to \$145,000.
- Comprehensive healthcare benefits include medical, dental, vision, and life insurance.
- Generous paid time off benefits include vacation, sick and parental leave, and summer and winter break periods.
- A 401k retirement plan with employer match.
- Paid parking, monthly cell phone reimbursement, and other perks.

**To Apply:**

To be considered for this position, please submit your resume and a cover letter [including salary requirements] via email to: [ryansheehan@RSHRConsulting.com](mailto:ryansheehan@RSHRConsulting.com). No phone calls or faxes will be accepted. No third party candidates, please.